**The Philadelphia Neuropsychology Society (PNS) is fully committed to conducting all activities in strict conformance with the American Psychological Association's Ethical Principles of Psychologists. PNS will comply with all legal and ethical responsibilities to be non-discriminatory in promotional activities, program content and in the treatment of program participants. The monitoring and assessment of compliance with these standards will be the responsibility of the PNS Board in consultation with the continuing education cooridnator.**

**While PNS goes to great lengths to assure fair treatment for all participants and attempts to anticipate problems, there will be occasional issues which come to the attention of the program staff and/or PNS Board which require intervention and/or action on the part of the Board members of PNS. This procedural description serves as a guideline for handling such grievances.**

**When a participant, either orally or in written format, files a grievance and expects action on the complaint, the following actions will be taken.**

**1. If the grievance concerns a speaker, the content presented by the speaker, or the style of presentation, the individual filing the grievance will be asked to put his/her comments in written format. The CE Coordinator will then pass on the comments to the speaker, assuring the confidentiality of the grieved individual.**

**2. If the grievance concerns a workshop offering, its content, level of presentation, or the facilities in which the workshop was offered, the PNS President will mediate and will be the final arbitrator. If the participant requests action, the PNS President will:**

**a. provide a credit for a subsequent year's workshop or**

**b. provide a partial or full refund of the workshop fee.**

**Actions 2a and 2b will require a written note, documenting the grievance, for record keeping purposes. The note need not be signed by the grieved individual.**

**3. If the grievance concerns PNS CE program, in a specific regard, the CE Coordinator will attempt to arbitrate.**

**Please contact Dr. Jennifer Gallo at** **jlg37@drexel.edu** **or Drexel University, Stratton Hall Suite 123, 3201**

**Chestnut Street, Philadelphia, PA 19104 to submit a complaint, or if you have additional questions.**